

Company Shop Group Environmental Policy Statement

Company Shop is a forward-thinking business that has redefined food waste by redistributing supply chain surplus, considering and rethinking how we as a business consider air pollution, water pollution and waste management in all our day-to-day activities to prevent undesirable effects on the biophysical environment and natural resources, as well as to make sure that changes in the environment do not have unacceptable effects on humans.

Company Shop Group recognises that the environmental impact of our business activities can be significant; we are therefore committed to reducing these impacts by way of a series of targets and objectives to ensure we achieve the best environmental standards.

The principles in this policy statement should therefore be incorporated into our everyday business operations.

The Company Shop Group is committed to:

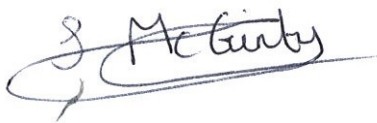
- Comply with all current legal obligations along with the requirements of ISO 14001:2015 and all subsequent updates.
- Ensuring we operate our fleet vehicles in the most efficient ways to reduce the impact on the environment.
- Minimising waste produced by the business through reducing, re-using and recycling materials wherever possible together with reducing the use of consumables such as inks and paper.
- Implement energy efficient schemes such as efficient heating systems, appropriate insulation, reduce water consumption and energy efficient lighting.
- Ensure noise disturbance is minimalised throughout the business.
- During maintenance operation generation of dust, noise and other potential emissions will be controlled through Risk Assessment to prevent environmental emissions and complaints.
- Provide training and education to our colleagues, members, clients and other interested parties through the active promotion of our performance regarding commitment to protection of the environment in conducting our work and fostering an active commitment to continuous environmental improvement.
- We will consider environmental aspects and impacts at Board and Senior Management levels when making management decisions and changes to any business operation through our 'Management of Change' procedure and other methods.
- Promote and encourage the prevention of pollution and reduction of energy consumption to all colleagues throughout the group encouraging ideas and suggestions from all colleagues.

We are committed to continuous improvement and this will be achieved through:

- The education and training of environmental best practices throughout the group.
- The monitoring of progress and reporting to the senior management team.
- Continued development of our ISO 14001:2015 management systems and implementation at all Company Shop Superstores.
- Internal and external auditing of our environmental systems and procedures.
- We will set environmental objectives which will be approved at Director level and monitored to ensure suitability and effectiveness.

This policy will be managed by the senior management team and communicated to the group and other interested parties via the HSE department.

Signed:



Date: 8th February 2021

Steph McGinty – Group Managing Director